

# FCC EEO Public File Report

Call Sign	Type of Station	Location: City/State	Facility ID
WDIO-TV	TV	Duluth, MN	71338
For the reporting period: 12/01/06 to 11/30/07			

## Full-Time Positions Filled

Job Title	Date Closed	Recruitment Source Groups		Source for Person Hired
Assistant News Director	01/10/2007	Internal, National, P		369
News Reporter	07/02/2007	Internal, National, P	Except for: 214	1190
Photographer	02/19/2007	Internal		369
Photographer	07/02/2007	Internal, P, S, T	Except for: 546	369
Photographer	07/02/2007	Internal, P, S, T	Except for: 546	369
Photographer	10/15/2007	Internal, National, P, S, T	Except for: 214 731	369
Producer	03/26/2007	Internal, National, P, S	Except for: 214 546	369
Producer	07/27/2007	Internal, National, P, S	Except for: 214 731	369
Sales Account Executive-Draw against commission	03/26/2007	Internal, P, S, T		1190
Sales Account Executive-Draw against commission	10/10/2007	Internal, National, P	Except for: 214 731	761
Sales Account Executive-Draw against commission	10/10/2007	Internal, National, P	Except for: 214 731	367

## List of Recruitment Sources for Interviewees

Source	# of Interviewees	Source	# of Interviewees	Source	# of Interviewees	Source	# of Interviewees
357	1	367	1	369	12	590	1
628	1	761	1	1190	8	1198	1

## List of Recruitment Sources that requested postings

1150 1159 1170 1198 1205 1206 1211 1278

## Recruitment Source Groups

Group Name	Ending Date: Members of this group
Internal	Current: 307 369 402 408 416 546 555 843 865 893 905 911 912 913 1213 1270 10/12/07: 1282 ADDED 1283 ADDED 05/21/07: 546 ACTIVE 05/09/07: 546 INACTIVE
National	Current: 253 254 255 452 487 608 644 651 657 05/09/07: 214 INACTIVE
P=Professional	Current: 143 239 249 275 294 347 357 367 387 397 417 464 492 523 529 531 575 590 591 613 623 628 707 730 732 761 771 781 792 835 839 846 871 916 1145 1159 1170 1171 1172 1190 1198 1205 1206 1211 1278 1279 08/06/07: 731 INACTIVE 04/17/07: 1278 ADDED 1279 ADDED
Paid	Current: 245 338 460 689 750
S=Support	Current: 143 239 249 275 294 347 357 367 387 397 417 464 492 523 529 531 575 590 591 613 623 628 707 730 732 761 771 781 792 807 821 839 846 871 1145 1150 1159 1170 1171 1172 1190 1198 1206 1211 08/06/07: 731 INACTIVE
T=Technical	Current: 143 239 249 275 294 347 357 367 387 397 417 464 492 523 529 531 575 590 591 613 623 628 707 730 732 761 771 781 792 821 839 846 871 1145 1150 1159 1170 1171 1172 1190 1198 1206 1211 08/06/07: 731 INACTIVE

## Recruitment Sources

ID	Source	ID	Source	ID	Source
143	American Indian Resources Ctr 211 W 4th St Duluth, MN 55806 Vi Foldesi (218) 726-1370	214	California Chicano News Media Assoc USC Annenberg School of Journalism, 300 S Grand Ave Suite 3950 Los Angeles, CA 900718110 Sylvia Wells (213) 437-4408	239	Duluth Business University 4724 Mike Colalillo Dr Duluth, MN 55807 Wendy Bergfalk (218) 740-4365
245	Duluth News Tribune 424 W 1st St Duluth, MN 55802 Sandy DoBrava (218) 723-5201	249	Department of Workforce Development-WI Job Center 1805 N 14th St #1 Superior, WI 54880 Mary Ann Grymala (715) 392-0818	253	Emma L Bowen Foundation-CA 4024 Radford Ave #300 Studio City, CA 91604 Norma P Pichardo (818) 655-5708
254	Emma L Bowen Foundation-DC 1299 Pennsylvania Ave NW, 11th Flr Washington, DC 20004 Phyllis Eagle Oldson (202) 637-4494	255	Emma L Bowen Foundation-NY 524 W 57th St New York, NY 10019 Sandra Rice (212) 975-2545	275	Fon du Lac Tribal & Community College 2101 14th St Cloquet, MN 55720 Donna Isham (218) 879-0800

294	Hibbing Community College 1515 E 25th St Hibbing, MN 55746 Brett Hardt (218) 262-7247	307	KSTP-TV 3415 University Ave St Paul, MN 55114 Dixie Hansen (651) 642-5555	338	Consulting Firm
347	Community Organization-General	357	Employee-Current	367	Employee-Former
369	Internal Applicant	387	Job Fair	397	Publication
402	WDIO-TV 10 Observation Rd Duluth, MN 55811 Peggy Scandin (218) 727-6864	408	WHEC-TV 191 East Ave Rochester, NY 14604 Kathy Knox (585) 546-0745	416	WNYT-TV 15 N Pearl St Albany, NY 12204 Christine Kimball (518) 436-4791
417	WI Indianhead Technical College 600 N 21st St Superior, WI 54880 Kim Schmidt (715) 394-6677	452	Society of Broadcast Engineers 9247 N Meridian St #305 Indianapolis, IN 46260 Scott Jones (317) 846-9000	460	Radio Television News Directors Association 1600 K St NW #700 Washington, DC 200362838 Sharon Hammon (202) 467-5258
464	St Cloud State University-Mass Communication 720 S 4th Ave St Cloud, MN 563014498 Gregory S Martin (320) 308-3293	487	Society of Professional Journalists 3909 N Meridian St Indianapolis, IN 46208 Greg Jones (317) 927-8000	492	College of St Scholastica-American Indian Studies Program 1200 Kenwood Ave Duluth, MN 55811 Barbara King (218) 723-6170
523	U of MN-Duluth-Recruitment Coordinator 1117 University Dr, 21 Solon Campus Center Duluth, MN 55812 Linda Bloom (218) 726-7985	529	U of MN-Duluth-American Indian Learning Resource Center 1208 Kirby Dr, 315 Kirby Plaza Duluth, MN 55812 Dorothy Olson (218) 726-6350	531	U of MN-Duluth-Career Svcs 21 SCC 1117 University Dr Duluth, MN 55812 Pamela Merzowski (218) 726-7960
546	KSAX-TV 415 Filmore St Alexandria, MN 56308 Melissa Matthews (320) 763-5729	555	KSTC-TV 3415 University Ave St Paul, MN 55114 Glenna Sorensen (651) 523-7301	575	KUWS-Wisconsin Public Radio PO Box 2000 Superior, WI 54880 Kim Gustafson (715) 394-8530
590	U of Wisconsin-Superior 1800 Grand Ave Superior, WI 54880 Marie Harris (715) 394-8305	591	Center for Academic and Career Advising, UW- Superior Belknap & Catlin, PO BOX 2000 Superior, WI 54880 Marie Harris (715) 394-8308	608	Medialine PO Box 51909 Pacific Grove, CA 93950 Mark Shilstone (831) 648-5200
613	NE MN Office of Job Training, Career Ctr 4927 Matterhorn Dr Duluth, MN 55811 Tawna Pahl (218) 733-0401	623	Minnesota Broadcasters Association 3033 Excelsior Blvd #301 Minneapolis, MN 55416 Caitlin Haedicke (612) 926-8123	628	Minnesota Job Service Plcmt Office 320 W 2nd St #205 Duluth, MN 55802 Ken Greshowak (651) 296-8400
644	National Association of Broadcasters 1771 N St NW Washington, DC 200362891 Karen Hunter (202) 429-5498	651	National Association of Hispanic Journalists PO Box 226722 Washington, DC 20045 Marco Botero (202) 662-7145	657	National Hispanic Media Coalition 2514 S Grand Ave Los Angeles, CA 90007 Claudia Flores (213) 746-6988
689	National Press Photographers Assoc Reg Chapter 5 1801 Grand Ave Des Moines, IA 50309 Mike Borland (515) 254-0462	707	Business Organization-General	730	Lake Superior College 2101 Trinity Rd Duluth, MN 558113399 Betsy Jacobson (218) 733-7618
731	Lake Superior College-Intercultural Services 2101 Trinity Rd Duluth, MN 55811 Veronica Quillien (218) 733-7678	732	Lake Superior College-BC 2101 Trinity Rd Duluth, MN 558113399 Brandon Leno, (218) 733-7665	750	Recruiter
761	Self Inquiry	771	Website	781	Word of Mouth
792	Mesabi Range Community & Technical College 1001 W Chestnut Virginia, MN 55792 Lindsay Grott (218) 741-0319	807	Hennepin Technical College-Eden Prairie/Brooklyn Park 9200 Flying Cloud Dr Eden Prairie, MN 55347 Cheryl Benkofske (763) 488-2411	821	Itasca Community College 1851 E Hwy 169 Grand Rapids, MN 55744 Harold Annette (218) 327-4491
835	Job Post-All MN State Universities	839	Bemidji State University-Career Svcs #18, 1500 Birchmont Dr NE Bemidji, MN 566012699 Laura Holm (218) 755-2038	843	KOBF-TV 825 W Broadway Farmington, NM 87401 Deb Kelly (505) 326-1141
846	College of St Scholastica 1200 Kenwood Ave Duluth, MN 55811 Cathy Richards (218) 723-7037	865	KAAL-TV 1701 10th Place NE Austin, MN 55912 Bonnie Broden (507) 437-6666	871	St Cloud Technical College 1540 Northway Dr St Cloud, MN 563031240 Pat Schug (320) 308-5926
893	KOB-TV 4 Broadcast Plaza SW Albuquerque, NM 87104 Lori Lung (505) 243-4411	905	KOBR-TV 124 E 4th St Roswell, NM 88201 Nora Nieto (505) 625-8888	911	KSTP-AM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989
912	KSTP-FM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989	913	WFMP-FM 3415 University Ave St Paul, MN 55114 Mary Schaible (651) 647-2989	916	Minnesota Women's Consortium 550 Rice St St Paul, MN 55103 Lorraine Hart (651) 228-0338
1145	UMD American Indian Studies 1123 University Dr, 116 Cina Hall Duluth, MN 55812 John Red Horse (218) 726-8771	1150	Brown College-Career Services 1440 Northland Dr Mendota Heights, MN 55120 Amber Luckie (651) 905-3465	1159	University of South Dakota-Career Development Center 414 E Clark St Vermillion, SD 57069 Billie Streufert (605) 677-5307
1170	Manship School of Mass Communications 221 Journalism Bldg Louisiana State University	1171	University of Miami School of Communication 5100 Brunson Dr	1172	Wayne State University Journalism Institute for Minorities

	Baton Rouge, LA 70803 Helen Taylor (225) 578-2336		Coral Gables, FL 33124 Luis Herrera (305) 284-2474		191 Manogian Hall Detroit, MI 48202 Jack Lessenberry (313) 993-4083
1190	WDIO-TV Website 10 Observation Rd Duluth, MN 55811 Peggy Scandin (218) 727-6864	1198	TVJobs PO Box 4116 Oceanside, CA 92052 Mark C Holloway (760) 754-8177	1205	Roger Williams University One Old Ferry Rd Bristol, RI 02809 Robbin Beauchamp (401) 254-3224
1206	Wisconsin Job Center/Veterans Services 1805 N 14th St, Ste 1 Superior, WI 54880 Jim Erickson (715) 392-7808	1211	Community Action Duluth 19 N 21st Ave W Duluth, MN 55806 Tamika Robinson (218) 726-1665	1213	F&F Productions 14333 Meyerlake Circle Clearwater, FL 33760 Donna Guilliams (727) 535-6776
1270	ReelzChannel 1201 W 5th St #T900 Los Angeles, CA 90017 Ronnie Kline (213) 443-2400	1278	TV News Giggs 318 SE Jackson Street Lee's Summit, MO 64063 Stacey Chaloux (816) 392-4341	1279	ReelzChannel 1201 W 5th St #T900 Los Angeles, CA 90017 Kelly Inthout (213) 443-2469

## Outreach Activities

Name of Event / Initiative	Contact Person	Date	Brief Description of Initiative	Other Information
Community Organizations/Speaking Engagements	WDIO-TV Public Affairs Office	12/01/2006 - 11/30/2007	WDIO-TV anchors, reporters, meteorologists and photographers regularly speak with community organizations about their positions and careers in broadcasting. Additionally, they talk about the news business, what news is, and how stories develop.	Community organizations include: Hibbing Chamber of Commerce; Duluth Rotary Club; Duluth Chamber of Commerce; Gillette Children's Hospital Radio Thon; Wish Upon a Star Auction for Superior Cathedral High School; Duluth Home Show; Duluth Sports and Boat Show; Duluth Lions Club; Kids Closet of Duluth; Have a Heart Help a Neighbor from the Northern Lakes Food Shelf; Lake Superior College Charity Golf Tournament; Proctor Senior's Club; KUWS-FM, "Final Edition".
Listing of Upper Level Openings	WDIO-TV Human Resources	12/01/2006 - 11/30/2007	WDIO-TV sent job vacancy announcements for the position of Assistant News Director to media trade groups whose membership includes substantial participation of women and minorities. Groups included: American Women in Radio and Television, Minnesota Women's Consortium, California Chicano News Media Association, Emma L. Bowen Foundation, and National Association of Hispanic Journalists.	
School Visits	WDIO-TV Public Affairs Office	12/01/2006 - 11/30/2007	WDIO-TV News staff regularly speak with students in elementary schools, senior highs and colleges about their jobs and careers in broadcasting and meteorology.	Schools visited include: Eveleth Elementary; Gilbert Elementary; Northwestern Elementary; Northern Lights Elementary; Deer River High School; Deer River Elementary School; Barnum After School Program; Piedmont Elementary School; Duluth Juvenile Correction Center; Gilbert Middle School; Four Corners School, Superior, WI; Wrenshall Elementary School; Jefferson Children's Center; Denfeld High School; Iron River WI Elementary School; Nett Lake Elementary School; Raleigh Edison Elementary School; Stowe Elementary School; Lester Park Elementary School; Adult Learning Center, Duluth, MN; Lowell Elementary School; Lester Park Elementary School 2nd Grade; Lester Park Elementary School 3rd Grade; Lowell elementary School 1st, 2nd and 3rd Graders; St. Rose School 1st - 6th Grade.
Station Tours	Public Affairs Office	12/01/2006 - 11/30/2007	Station tours are conducted on a regular basis for schools and community organizations interested in television and broadcasting careers. Tour participants speak with anchors, reporters, photographers, photojournalists, promotions assistants and station manager about television news and what it takes to work in the industry. They also see what happens behind the scenes during a newscast.	Schools and community groups that participated in station tours include: Duluth Tiger Scouts; UMD Journalism Class; St. Cloud State University meteorology students; Meteorologist for the Day from Rockridge Elementary School; Holy Rosary School; Drummond WI Elementary School; St. John's School; Cloquet Kids Corner; Duluth "Girl Power".
Job Shadow	Mrs. Hubbard, Advisor	01/29/2007 - 01/29/2007	A senior student at Superior High School spent 9 hours at WDIO-TV job shadowing the newsroom staff. His interest in video production and photography led him to our station. The student went out on 3 shoots and watched as editors edited stories for airtime. The student will return at least one more time for more experience in this field.	
Career Fair 2007	Kent Bergum, Principal, Superior High School	02/21/2007 - 02/21/2007	WDIO-TV participated in the Superior Senior High School's Annual Career Fair. The career fair represented the second phase of a four year career plan to assist high school sophomores with their futures. Three sessions of 150 students each attended the event. Most students who stopped by	

			the station's booth wanted information about how much schooling they would need for positions throughout the station. Students also asked about resumes and for some interview tips. A station reporter and photographer did a story on our newscast about the days event.	
Guest Instructor at UMD	Mike Dean, Professor and News Director of KUMD Radio	03/07/2007 - 03/07/2007	The News Director spoke to a broadcast writing class at the University of Minnesota, Duluth (UMD). He spoke about the writing differences between television, radio and newspapers; the role of television news; and the use of video in story-telling. He reviewed samples of news stories that aired then analyzed the stories and the elements they contained. He talked about the importance of the role of television news producers as he reviewed examples of a newscast "rundown" and the decision-making process for television news producers.	
19th Annual St Cloud Technical College Job Fair	Jackie Bauer, Placement Director	03/27/2007 - 03/27/2007	WDIO-TV participated in the job fair in St Cloud. Management met with many sales and marketing students looking for internships.	
Bemidji State University Career Connections Job Fair	Marge Giaugue, Director	03/28/2007 - 03/28/2007	WDIO-TV participated in the job fair in Bemidji. Several Broadcast Journalism students stopped by the station's booth and dropped off resumes. Management received a few good contacts for job shadowing and trainee positions.	
Lake Superior College Job Fair 2007	Betsy Jacobson, Placement Services	04/04/2007 - 04/04/2007	WDIO-TV participated in the Lake Superior College Job Fair 2007. Many broadcasting class students attended this event and stopped at the station's table to talk with management about jobs at the station.	
Hibbing High School Scholarship	Marge Frider, Secretary	04/16/2007 - 05/14/2007	WDIO-TV management worked with Marge Frider, Secretary at Hibbing Area High School to establish criteria for the station's scholarships. WDIO-TV offered two \$500 scholarships to seniors at the Hibbing Area High School. Station management then selected 2 students to receive the scholarships based on the criteria set. A station reporter presented the scholarships at the high school's awards ceremony on 5/14/07.	Criteria: Senior pursuing a degree from 2 year or 4 year post secondary institution in Broadcasting or related field, including: Broadcasting, Journalism, Communications, Broadcasting Technology including electronics or electrical engineering, Marketing, Public Relations/Promotions, Advertising, Computer Graphics or Graphic Arts. Financial need or other scholarship awards will not be a factor in determining this award. Application process will include: statement of educational and career goals, 2 letters of recommendation and an official transcript.
Grand Rapids High School Scholarship	Jane Neveau, Counseling Support Secretary	04/24/2007 - 05/16/2007	WDIO-TV management worked with Jane Neveau, the Counseling Support Secretary at Grand Rapids High School to set criteria for the station's broadcasting scholarships. The station offered two \$500 scholarships to Grand Rapids High School seniors. Station management then selected 2 students to receive the scholarships based on the criteria set. A WDIO-TV Anchor presented the two scholarships at the high school's awards ceremony on 5/16/07.	Criteria: Senior pursuing a degree from 2 year or 4 year post secondary institution in Broadcasting or related field, including: Broadcasting, Journalism, Communications, Broadcasting Technology including electronics or electrical engineering, Marketing, Public Relations/Promotions, Advertising, Computer Graphics or Graphic Arts. Financial need or other scholarship awards will not be a factor in determining this award. Application process will include: statement of educational and career goals, 2 letters of recommendation and an official transcript.
Hayward High School Scholarship	Susan Nicks, Secretary-Guidance Office	04/24/2007 - 05/22/2007	WDIO-TV Management worked with Susan Nicks, Guidance Office Secretary at Hayward High School to establish criteria for the station's scholarships. WDIO-TV offered two \$500 scholarships to seniors at Hayward High School. Station management then selected 2 students to receive the scholarships based on the criteria set. A WDIO-TV Reporter presented the scholarships at their awards ceremony on 5/22/07.	Criteria: Senior pursuing a degree from 2 year or 4 year post secondary institution in Broadcasting or related field, including: Broadcasting, Journalism, Communications, Broadcasting Technology including electronics or electrical engineering, Marketing, Public Relations/Promotions, Advertising, Computer Graphics or Graphic Arts. Financial need or other scholarship awards will not be a factor in determining this award. Application process will include: statement of educational and career goals, 2 letters of recommendation and an official transcript.
Virginia High School Scholarship	Paula Larson, Senior High School Counselor	04/24/2007 - 05/07/2007	WDIO-TV management worked with Paula Larson, a counselor at Virginia High School, to establish criteria for station's scholarships. WDIO-TV offered two \$500 scholarships to seniors at Virginia High School. Station management then selected 2 students to receive the scholarships based on the criteria set. A WDIO-TV Anchor presented the scholarships at the high school's awards ceremony on 5/7/07.	Criteria: Senior pursuing a degree from 2 year or 4 year post secondary institution in Broadcasting, Journalism, Communications, Broadcasting Technology including electronics or electrical engineering, Marketing, Public Relations/Promotions, Advertising, Computer Graphics or Graphic Arts. Financial need or other scholarships awards will not be a factor in determining this award. Application process will include: statement of educational and career goals, 2 letters of recommendation and an official transcript.
Cloquet High School Scholarship	Shannon Sams & Rhonda Mielke, Counselors	05/01/2007 - 05/16/2007	WDIO-TV management worked with Shannon Sams & Rhonda Mielke, counselors at Cloquet High School to establish criteria for the station's broadcasting scholarships. WDIO-TV offers two \$500 scholarships to Cloquet High School seniors each year. Station Management then selected scholarship recipients based on the set criteria. A WDIO-TV Anchor presented the scholarship at the high school's awards ceremony on 5/16/07.	Criteria: Senior pursuing a degree from 2 year or 4 year post secondary institution in Broadcasting or related field, including: Broadcasting, Journalism, Communications, Broadcasting Technology including electronics or electrical engineering, Marketing, Public Relations/Promotions, Advertising, Computer Graphics or Graphic Arts. Financial need or other scholarship awards will not be a factor in determining this award. Application process will include:

				statement of educational and career goals, 2 letters of recommendation and an official transcript.
Duluth Denfeld High School Scholarship	Sandy Thorsell, Counselor	05/02/2007 - 05/31/2007	WDIO-TV management worked with Sandy Thorsell, Counselor at Duluth Denfeld High School to establish criteria for the station's scholarships. WDIO-TV offered two \$500 scholarships to seniors at the Duluth Denfeld High School. Station management then selected 2 students to receive the scholarships based on the criteria set. A station Anchor presented the scholarships at the high school's awards ceremony on 5/31/07.	Criteria: Senior pursuing a degree from 2 year or 4 year post secondary institution in Broadcasting or related field, including: Broadcasting, Journalism, Communications, Broadcasting Technology including electronics or electrical engineering, Marketing, Public relations/Promotions, Advertising, Computer Graphics or graphic Arts. Financial need or other scholarship awards will not be a factor in determining this award. Application process will include: statement of educational and career goals, 2 letters of recommendation and an official transcript.
Duluth Central High School Scholarship	Daphne Steele, Counselor	05/07/2007 - 05/31/2007	WDIO-TV management worked with Daphne Steele, Counselor at Duluth Central High School to establish criteria for the station's scholarships. WDIO-TV offered two \$500 scholarships to seniors at the Duluth Central High School. Station management then selected 2 students to receive the scholarships based on the criteria set. A station Reporter presented the scholarships at the high school's awards ceremony on 5/31/07.	Criteria: Senior pursuing a degree from 2 year or 4 year post secondary institution in Broadcasting or related field, including: Broadcasting, Journalism, Communications, Broadcasting Technology including electronics or electrical engineering, Marketing, Public relations/Promotions, Advertising, CComputer Graphics or Graphic Arts. Financial need or other scholarship awards will not be a factor in determining this award. Application process will include: statement of educational and career goals, 2 letters of recommendation and an official transcript.
Job Shadow Day 2007	Barry Schull, Boy Scouts of America	05/17/2007 - 05/17/2007	Six eighth graders from Middle Schools throughout the Duluth area visited the station. Four of the students were interested in news and two students were interested in meteorology. The students learned about working in TV news then got a chance to prepare and present mock newscasts.	
Primary Election Night	Drew Digby, UMD Journalism Instructor	09/11/2007 - 09/11/2007	Around 30 journalism students from the University of Minnesota-Duluth came to the station to help with voter totals from local precincts during Duluth's primary election. The students got a chance to watch our 6PM newscast, meet our newsroom staff and the opportunity to watch reporters at various live shots during our 10PM newscast. Our News Anchor was a mentor for the students from the Journalism class.	The stations will have many of the students come in again for Duluth's November General Election. Some of the students were told to contact the Anchor if they have more questions about a news career.
Lake Superior College 2007 Part-Time Employment Fair	Betsy Jacobson, Placement Services Office	09/26/2007 - 09/26/2007	Lake Superior College held its Part Time Job Fair on Wednesday, September 29, 2007. WDIO-TV was one of thirty-two businesses attending the Job Fair. Many students looking for employment in the TV business stopped by the station's booth. The Production Manager handed out applications for our Production Technician, Photographer and News Promotion Producer positions.	One individual was hired from this event.
Student Job Shadow & Internship	Brandon Leno, Broadcasting Instructor, Lake Superior College	09/28/2007 - 12/16/2007	A Lake Superior College student participated in a job shadow with the station on 9/28/07. Because of the opportunity, the student stayed on for an internship. He interned one day a week for 12 weeks with the production staff on all aspects of the nightly newscast. He learned to work the teleprompter, floor direct and operate the audio board. He received college credit for the internship.	
Interview by UMD Journalism Student	Kim Carlson, UMD Journalism Instructor	10/25/2007 - 10/25/2007	A UMD journalism student came to the station to interview our Assistant News Director about her job in the newsroom. She wanted to learn more about the television news. Her assignment was part of her Professional Communication class at the University of Minnesota Duluth Campus.	
Election Coverage Night	Drew Digby	11/06/2007 - 11/06/2007	Twenty-seven students from UMD's journalism program helped the station during the General Election. Many of the students went out to Duluth's polling places to collect voter returns. They then called the station with the results so our station could be the first to get the election results out to our viewers. Some students also were able to watch WDIO-TV reporters and anchors do live shots from the candidates campaign parties.	
UWS 7th Annual Job/Career Fair	Marie Harris, University Service Program Associate	11/14/2007 - 11/14/2007	University of Wisconsin, Superior, held their 7th Annual Job/Career Fair on November 14, 2007 and WDIO-TV management participated in the Career Fair. Current students and graduates attended this event. Several Mass Communication students stopped at the station's table for career information.	